

# iluai Report 2010/20

**August 2010 to July 2011** 

The Employment Research Institute (ERI) carries out independent, rigorous, interdisciplinary research that contributes to the better understanding of employment related issues for the benefit of funders, the academic community and society. The main areas of our work include progressing knowledge, in the areas of employment, economic development and equalities issues.

During the financial year 2010 to 2011 we have undertaken over 20 projects, often reflecting the changing economy, and work including on skills for jobs, employability, well-being. equalities. redundancy support, and the effects of the recession on different groups. Funders included the European Union, Commission for Employment and Skills, the Scottish Government, John Lewis, Barnardo's and many others.

We have worked closely with international colleagues in the USA, China, Australia, Bangladesh and across Europe. Our new EU 7<sup>th</sup> Framework research project, with a total value of €1.8m, will consider the linking, at a local level, of employment and

social support for people seeking work. It adds to our other current 7<sup>th</sup> Framework project, Workable, on capabilities and youth unemployment and our other EU funded projects.

Our joint work with departments across the University and beyond remains strong and active. This illustrates our emphasis on the interdisciplinary and international nature of our work, which is embedded in the strong specialist skills of the ERI team.

Finally, in the New Year we welcomed the addition of Professor Robert Raesdie and Dr Mike Pearson from the Faculty, as important additions to the ERI team.

We would like to acknowledge the contribution of all the bodies which funded ERI projects in 2010/2011. For further information about our activites please contact me or the ERI team on <a href="mailto:eri@napier.ac.uk">eri@napier.ac.uk</a> or visit our website <a href="https://www.napier.ac.uk/eri">www.napier.ac.uk/eri</a>.

Professor Ron McQuaid Director Employment Research Institute

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#### **ERI Projects 2010/2011**

We would like to express our gratitude to our partners for their productive cooperation and to the interviewees, survey respondents and other participants who made our research possible. The ERI projects are listed under the following broad areas of research:

- Employment and employability;
- Regional and local economic development, entrepreneurship and transport & employment;
- Equal opportunities.

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#### **EMPLOYMENT & EMPLOYABILITY**

The changing public services landscape in Scotland: opportunities and challenges for the third sector



Funding: Scottish Government
Duration: September 2009 - June 2012
Research Team: Sue Bond, Prof Ron
McQuaid, Dr Matthew Dutton, Dr Colin
Lindsay with Stephen Osborne and Elric
Honore (University of Edinburgh)

The ERI has been commissioned by the Scottish Government to conduct a major programme of longitudinal research on how third sector organisations contribute to the delivery of public services. This three-year study is being carried out in partnership with Edinburgh University. It is focussed on tracking twenty third sector organisations as they contribute to the delivery of health, social care and other

key services across Scotland. The ERI-Edinburgh University team is working closely with third sector organisations to ensure that the research identifies and disseminates examples of innovation and good practice.

Further information can be found on http://www.thirdsectorproject.org/

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# Gamesanalytics Ltd - investigating customer profiles and interactions

Funding: Scottish Funding Council Innovation Voucher Scheme Duration: July-November 2011 Research Team: Prof Robert Raeside

Conducting a study with Games analytics, a Games consultancy company, to determine how statistical models might be used to increase revenue from computer games that involve inviting others to play

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Expert review of wrap (Scottish business and industrial waste project)



Funding: Scottish Environmental

Protection Agency

**Duration:** May-July 2011

Research Team: Prof Robert Raeside

Reviewing the work carried out by an environmental consultancy business to estimate the amount and detailed composition of mixed waste from Scottish industry and commerce.

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Funding employability services in the north east: exploring the case for greater flexibilities



Funding: One NorthEast

**Duration:** January 2010-June 2010 Research Team: Dr Colin Lindsay; Dr

Matthew Dutton

The ERI was commissioned by One NorthEast to offer advice on the potential for developing more flexible funding models for employability services. The research involved interviews with key stakeholders and employers in the North East, along with a review of national and international practice in funding employability provision. A report was completed in 2010.

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#### Making capabilities work - WorkAble



Commission7<sup>th</sup> **Funding:** European

Framework

**Duration:** October 2009 - October 2012 Research Team: Prof Ron McQuaid: Dr Colin Lindsay, Dr Emma Hollywood, Dr Valerie Egdell (in partnership with research institutes from nine other EU member states)

The project will scrutinise strategies to enhance the capabilities of young people to actively shape their personal and work lives in knowledge societies and cope with today's economic, cultural, demographic and technological challenges. Bridging quantitative and qualitative methods, WorkAble will assess the potential of innovative European strategies for dealing with local labour-market demands and regional inequalities. Applying Capabilities Approach as a common heuristic framework, ERI researchers are working with partners in 12 other institutes across the EU: Bielefeld University, Adam Mickiewicz University, University Warsaw, Università degli Studi di Milano-Bicocca, University of Pavia, Céreq, Marseille/Bordeaux. Aarhus University. Working Life Research Centre, Vienna, University of Applied Sciences Western Switzerland, Lausanne, Umeå University, BBJ Brussels, University of Gothenburg.

Further information: http://workable-

eu.org/

You can find information about this project http://www.napier.ac.uk/employmentresea rchinstitute/projects/Documents/WorkAble flyer-7-1 FINALx.pdf

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Partnership Action for Continuing Employment (PACE): towards a future delivery model



Funding: Scottish Government **Duration:** May – August 2010

Research Team: Professor Ronald McQuaid, Dr Matthew Dutton, Dr Valerie

Egdell

The ERI was commissioned by the Scottish Government to help develop a future delivery model for the Partnership Continuing **Employment** Action for (PACE). The Scottish Government has instituted a review of the services offered by PACE to ensure that employees receive effective and co-ordinated support at a time of immense personal difficulty.

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The research revealed that PACE is not 'broken' and generally appears to offer an appropriate service. There are a number of challenges and strengths of the current and there scope system is improvement. The report produced as an outcome of this project will be part of the Scottish Government review. It sets out some suggested areas of improvement that need to be considered. The report can found http://www.scotland.gov.uk/Topics/Educati on/skills-strategy/making-skillswork/PACE/deliverymodel

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Call-off Contract for the analytical needs of Communities Analytical Services Division, Scottish Government, 2009-11



Funding: Scottish Government

**Duration: 2009 - 2011** 

**Research Team:** Professor Ronald McQuaid, Dr Valerie Egdell, Dr Emma

Hollywood

Financial Capability - Evidence Review, January – July 2010, Professor Ronald McQuaid, Dr Valerie Egdell.

The project looked into the current evidence on financial capability as it relates to disadvantage in Scotland. It was commissioned by the Scottish Government and carried out by the ERI in order to provide an evidence platform for stakeholders, with an interest in financial inclusion, to develop a more strategic approach in their support for financial capability.

The impact of reduced public services

spending on vulnerable groups - review of UK and international evidence, March – July 2010, Professor Ronald McQuaid, Dr Valerie Egdell, Dr Emma Hollywood.

The overall aim was to review and summarise UK and international evidence on the impact of reduced spending on equalities groups: people with a disability; lesbian, gay, bisexual and transgender (LGBT); gender; ethnicity; religion; and age. Emphasis was given to evidence on what has happened in the past, although note is made of estimates of what might happen due to reduced spending in the future.

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Identifying the barriers and drivers of engagement in workplace learning for lower skilled employees



Funding: UK Commission for

**Employment and Skills** 

**Duration**: November 2010 - September

2011

**Research Team:** Prof Ronald McQuaid, Prof Robert Raeside, Dr Jesus Canduela,

Dr Colin Lindsay, Dr Valerie Egdell

This report sets out the findings from a study into the motivators and barriers to participation in workplace learning by low skilled workers. It identifies intrinsic and factors extrinsic that act as both motivators and barriers to individuals participation in workplace learning: measures employees' levels and effects of self-efficacy and expectancy (and linked measures of psychological openness to learning); and implements a stated preference based choice experiment methodology (and identifies the potential for wider use of this technique with other employers and employees).

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# Health and Wellbeing of employees in employee owned businesses



Funding: John Lewis Partnership

**Duration:** January 2011-

**Research Team:** Prof Ron McQuaid, Dr. Emma Hollywood, Dr Jesus Canduela, Dr.

Matthew Dutton, Sue Bond

This project is focussed on examining the relationship between employee ownership and the levels of health and wellbeing of employees. It is intended that this research will build on the current body of research on the John Lewis Partnership which indicates the financial robustness of employee ownership of firms, including during the economic crisis, by:

□ providing evidence on the benefits of improving health and wellbeing at work and beyond;

☐ linking into the work and health agenda;

and contributing to on-going debates on the benefits of employee ownership more widely.

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LOCALISE: Local Worlds of Social Cohesion - the local dimensions of integrated Social and Employment policies -



Funding: European Commission 7<sup>th</sup>

Framework

**Duration:** July 2011 - 2014

**Research Team:** Professor Ronald McQuaid, Vanesa Fuertes (in partnership

with five other research institutions)

This project will focus on integrating social and employment services and policies at a local level in Sweden, Germany, Poland, France and the UK.

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Promoting investment and increasing employment among the economically inactive – a review of best practice



Funding: Department of Enterprise, Trade Investment, Northern Ireland Duration: April 2009 - December 2010 Research Team: Prof Ron McQuaid, Dr Ariel Bergmann, Dr Jesus Canduela, Vanesa Fuertes, Dr Valerie Egdell and Anne Green of the Institute Employment Research, University of Warwick.

This study considered strategies that link the promotion of foreign direct investment (FDI) and the employment of economically inactive groups in 10 relevant countries: Australia; Belgium; Denmark; Finland; Germany; the Netherlands; New Zealand; Slovenia; Spain; USA plus Great Britain. The aim was to ascertain the transferability of some strategies to the Northern Ireland (NI) policy and labour market context.

practice Descriptions of good developed, concerned in securing jobs growth in areas, sectors and occupations that provide accessible entry-level positions for economically inactive groups. It identified some of the 'critical success factors' common to effective strategies, particularly drawing out lessons for future policy. In this study 'Investment' includes FDI and private investment that expands the 'export' capacity of the NI

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economy and 'economically inactive' people are those who are excluded or seriously at risk of exclusion from the labour

market. <a href="http://www.detini.gov.uk/deti-stats-index/deti-stats-index-deti-stats-inde

<u>3/job creation for economically inactive.</u>

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# Labour demand forecasting in four countries





**Funding:** Goethe University, Frankfurtam-Main, Germany and Ministry of Labour **Duration:** January 2010 – August 2010 **Research Team:** Prof Ron McQuaid, Dr Valerie Egdell

This study supported IWAK in identifying methods and usage of data on national labour demand in four countries: Canada, USA, New Zealand and Australia.

Issues considered include: organisational structure, frameworks for data collection and analysis, methods and usage.

http://www.napier.ac.uk/randkt/rktcentres/eri/projects/Pages/LabourDemandin4Countries.aspx

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#### **North Sea supply Connect**



Funding: EU Interreg IVb initiative

**Duration:** October 2009 - September

2012

Research Team: Dr Mike Pearson, Dr Ignazio Cabras, Prof Ron McQuaid, Eddie

Craig

North Sea Supply Connect aims to create better business opportunities for the many Small and Medium Sized businesses (SMEs) located in the North Sea region. The project focuses on the European supply markets and aims to set up supporting structures for SMEs to increase access to inter-regional supply markets in North Eastern Europe. The project's first endeavour is to set up virtual SME supply clusters that will help small and medium sized companies to navigate through the procurement processes of larger Original Equipment Manufacturers (OEMs) such as private companies and public authorities institutions well as such as municipalities, hospitals and schools.

The North Sea Supply Connect Project runs jointly with the Baltic Supply project bringing together 29 partners from 12 countries. The role of Edinburgh Napier University Employment Research Institute is to research the key clusters of industries to improve trans-regional supply chain connectivity of SMEs and OEMs. For details see:

www.northseasupplyconnect.eu/index.php

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Engaging low skilled employees in workplace learning: new research with lower skilled employees



Funding: UK Commission for

Employment and Skills UKCES

Duration: August 2010 – July 2011

Research Team: Led by David Devins (Leeds Metropolitan University); with Professor Ronald McQuaid, Dr Valerie

Egdell, and The University of York

This study is shaped by the recognition that while there has been a great deal of policy development around the transition from unemployment and inactivity to employment over the last decade, policy has not been sufficiently informed about how best to nurture sustainable employment for those at risk of labour market exclusion. There remain challenges associated with, for example, the cost-effectiveness of intervention, the 'low pay no pay' cycle and access to training. As consequence. а opportunities for sustainable progression, upward social mobility and alleviating poverty remain unrealised for many workers in lower paid occupations.

The methodology underpinning this study is predominantly based on a literature search and review of the research and evidence base post 2005. The report includes a review of the quantity and quality of low paid work and the nature and outcomes of skills interventions and policy in the UK and abroad.

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# EQUALITY AND THE CHANGING NATURE OF WORK



# Employment inequalities in an economic downturn



Funding: Equality Commission for

Northern Ireland

**Duration:** January 2010 – October 2010 **Research Team:** Prof Ron McQuaid, Dr Emma Hollywood, Dr Jesus Canduela

#### **Description:**

The ERI was commissioned by the Equality Commission for Northern Ireland to carry out research on the impact of the recession on the employment of the recession across equality grounds in NI. The research has involved an examination of the key literature relating to the employment impacts of the recession in NI and the rest of the UK; analysis of labour market statistics across equality grounds in NI (age, gender, disability, racial group, dependents. community background, sexual orientation and marital status); and key stakeholder interviews. The final report for this research will be available in September 2010.

http://www.napier.ac.uk/randkt/rktcentres/eri/projects/Pages/ChangingPublicServicesLandscape.aspx

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Active Ageing: employers and the employability of older workers – what to do and how it's done



Funding: EU - PROGRESS

**Duration:** May 2010 to December 2011 **Research Team:** Prof Ronald McQuaid, Dr Emma Hollywood, Vanesa Fuertes, Dr

Valerie Egdell

This EU funded project is part of a social experiment to identify effective ways of employers employing and improving the productivity of older workers.

It is being carried out in partnership with the Edinburgh Chamber of Commerce and the City of Edinburgh Council. Other Scottish partners are in the advisory board (LARG).It is anticipated that this research will investigate 'what works' and why, and (crucially) barriers successful to engagement from the employer's perspective. There is also potential to good practice models businesses to use when increasing access to work for hard to reach groups.

http://www.napier.ac.uk/randkt/rktcentres/eri/projects/Pages/ActiveAgeing-EmployabilityofOlderWorkers.aspx

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Partnership Action for Continuing Employment (PACE) – delivery of early intervention



Funding: Scottish government

Duration: March – November 2011

**Research Team:** Prof Ronald McQuaid, Dr Matthew Dutton, Dr Valerie Egdell

This project was to help develop a future delivery model for the Partnership Action for Continuing Employment (PACE). A range of bodies were consulted and three main issues considered: Options for changing PACE boundaries from the status quo if appropriate; the role of PACE in early intervention services; the role of PACE in skills utilisation.

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Skills in focus – individual demand for skills development

IIII Skills Development **Scotland** 

**Funding:** Skills Development Scotland **Duration:** March- October 2011 **Research Team:** Prof Ron McQuaid

This is a review and presentation of individual demand for skills. It is part of a series of papers and events organised by Skills Development Scotland on issues related to improving skills.

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Glasgow Housing Association investment programme: impact assessment



Funding: Glasgow Housing Authority

Duration: 2010

Research Team: Dr Jesus Canduela, Prof

Ron McQuaid (led by Heriot-Watt

University)

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The ERI assisted Heriot-Watt University to carry out an estimation of the impact upon the local economy of GHA capital expenditure (Jobs and Training sections)

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An evaluation of Barnardo's works services



Funding: Barnardo's

**Duration**: 2010-2011

Research Team: Prof Ronald McQuaid, Dr Matthew Dutton, Dr Valerie Egdell, Dr

Jesus Canduela

This was an evaluation of the Barnardo's Works programme to help disadvantaged young people into work. It involved analysis of existing data, surveys and interviews with young people and workers in the programme.

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UKCES 2010 review of the integration of employment and skills research



Funding: UK Commission for

Employment and Skills (with Consulting

InPlace)

Research Team: Prof Ronald McQuaid

(project led by In-Consulting)

Duration: Nov 2010 – March 2011

This involved facilitating a review in Lothian and the Borders of the integration of employment and skills.

#### **ERI MAIN SEMINARS**

Dr Gail Hebson *Manchester Business School, University of Manchester* "What makes a good job in the care sector?"

Dr Kean Birch (University of Strathclyde) "Varieties of neo-liberalism

Jenna Breckenridge, Queen Margaret University, "Being Person Driven in a Service Driven Organisation: A Grounded Theory of Revisioning Service Ideals and Client Realities in Condition Management Programmes"

Professor Gillian Raab, *University of St. Andrews*, Teenage mothers and fathers in Scotland, evidence from the Scotlish Longitudinal study."

Natalie Branowsky, Centre for Economic and Social Inclusion (London & Washington, DC) US Employment Policies: the Road to Recovery?"

Dr Michael Lewrick, Swisscom IT Services, "Management Capabilities for Successful Innovation and Business Success.

David Holman, *Manchester Business School*, "Variations in the distribution of job types in the EU: an explanation using institutional theory"

Dr Alasdair Rae, University of Sheffield

"Exploring patterns of employment deprivation in England and Scotland: concentration, isolation and persistence"

Professor. Walter Scherrer, *University of Salzburg* (Austria) "The role of public private partnerships at the regional level of government and regional innovation policy in particular"

#### In the Media

Ulster TV News 28 September 2010; Newsround, BBC Radio Scotland, 11 August 2010

'Housing project gives city economic boost', Inside Housing, http://www.insidehousing.co.uk/tenancie

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s/housing-project-gives-city-economic-boost/6516724.article, 18/7/11

'GHA investment brings in extra £900m to economy', Construction Now, 12/7/11

'GHA's £1bn boost to the UK economy -Academics reveal landlord's multiplier effect', Herald, The (Glasgow), 11 July 2011

Women pay the price of budget cuts, Evening Times, 8 March 2011

'The Lost Generation', Belfast Telegraph, September 28, 2010

'Young men worst hit by downturn', The Irish News, September 28, 2010

'NI young hit 'hardest' by recession', Irish Times online, September 28, 2010

'Recession takes toll on the Young', (Belfast) Newsletter, 28 September 28, 2010

'Social networks and job seeking', People Management, September 9, 2010

#### Other ERI News

#### Teaching undertaken by staff included:

PhD supervision completions by Dr Canduela and Professors Raeside and McQuaid include:

Tao Chen, The development of a holistic and quantitative tool for the assessment and improvement of survey quality

Bryan McIntosh, Careers opportunities and gender stereotyping in the Nursing discipline

Clare Seaman, Family businesses and business families – DBA

Staff contributed to under- and postgraduate courses including:

Public Sector economics; Market Analysis; MSc Marketing; AQMeN + Health faculty statistics training;

16th May Scottish AQMeN conference Edinburgh (Prof Raeside was co – organiser); Training course for Scottish PhD students AQMeN; Teaching Research Methods MSc IPED in Switzerland.

ERASMUS visit + teaching Munich

University of Applied Sciences: Statistical Methods SUFE research Chenadu China: Labour Market Intelligence on the Post Graduate Guidance and Diploma in Career Development in the faculty of Health, Life and Social sciences.

#### Visiting researchers:

Professor Walter Scherrer, University of Salzburg



#### **ERI Staff News**

#### The ERI Team 2010-2011

Professor Ron McQuaid; Sue Bond; Dr Emma Hollywood; Vanesa Fuertes; Dr Matthew Dutton; Alec Richard; Dr Jesus Canduela; Dr. Valerie Egdell; Dr Ignazio Cabras; Nina Loginova

Arriving during the year:

Dr. Michael Pearson; Professor Robert

Raeside;

Lisa O'Leary

Departing during the year: Gemma Blackledge; Dr. Colin Lindsay

#### Interns:

Juan Alvarez June- July 2011 Tao Chen May-July 2011

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Dr Colin Lindsay – who was a stalwart of the ERI since near its beginning and made enormous contribution development of the ERI - has moved to York University. We are sorry to see him move but he will be a great asset to his new department. Gemma Blackledge also left the ERI after 2 years and we wish her well. We congratulate Nina Loginova on the birth of her son. In 2010 Ronald McQuaid won the Moss Madden Medal for the best paper by a member of the Regional Science Association (British and Irish) for his 2009 paper 'A Model of the travel to work limits of parents'.

# Selected Publications 2010 to July 2011

- Bond, S., McQuaid, R and V. Fuertes (2010) 'Getting Disadvantaged Parents into Employment: The Working for Families Fund in Scotland', Local Economy, Vol. 24, 6/7, 487-501
- Cabras I. (2011) 'Mapping the spatial patterns of public procurement: a case study from a peripheral local authority in Northern England', *International Journal of Public Sector Management*, Vol. 24, 3, pp.187 205
- Canduela, J., Elliott, I., Lindsay, C., Macpherson, S., McQuaid, R.W. and Raeside, R. (2010) 'Partnerships to support early school leavers: school-college transitions and winter leavers in Scotland', *Journal of Education and Work*, Vol. 23, , 4, pp. 339-362.
- Cabras I. and Reggiani C. (2010) 'Village pubs as a social propellant in rural areas: an econometric study', *Journal of Environmental Planning and Management*, vol. 53, 7, pp. 947 962
- Fuertes, V., McQuaid, R. and S. Bond (2010) 'Apoyo al cuidado infantile y a la empleabilidad: El Estudio del Fondo Trabajando por las Familias (The Working for Families Fund)', Revista De Relaciones Laborales, Vol. 22, pp. 89-

- 117. ('Childcare and employability support for disadvantaged parents: the case of the working for families
- Lindsay, C. and Dutton, M. (2010) 'Employability through health? Partnership-based governance and the delivery of Pathways to Work condition management services', *Policy Studies* Vol. 31, 2, 245-264
- Cabras I. (2010) 'Use of e-procurement in local authorities' purchasing and its effects on local economies: evidence from Cumbria, UK', *European Planning Studies*, Vol.4, 18, pp.1133-1151
- Cabras I. (2010) 'Agglomeration of Contact Centres in Regional Economies', Lambert Academic Publishing. ISBN: 978-3838390444
- Gayen, K., Raeside, R. and McQuaid, R.W. (2010) 'Social networks, age cohorts and employment', International Journal of Sociology and Social Policy, Vol. 30, 5/6, pp.219 238
- Gayen, K. and Raeside, R. (2010) Communicative Actions, Women's Degree of Social Connectedness and Child Mortality in Rural Bangladesh, , Child: care, health and development. Vol.36, 6, pp. 827–834, November 2010
- Houston, D. and Lindsay, C. (2010) 'Fit for work? Health, employability and challenges for the UK welfare reform agenda', *Policy Studies* Vol. 31, No. 2, 133-142
- Lindsay, C. (2010) 'In a lonely place? Social networks, job seeking and the experience of long-term unemployment', Social Policy and Society Vol. 9,1, 25-37 Lindsay, C., and R. McQuaid (2010) 'The Capability Approach - a Framework for Labour Market Information on Young Adults', in: Larsen C., W., Kipper, J. and A. Schmid (eds), Regional Monitoring Approaches for the Reduction and the Prevention of Youth Unemployment in Europe (Rainer Hampp Verlag, Muenchen) pp. 152-159.
- Lisenkova, K. (University of Strathclyde), McQuaid, R.W., and Wright, R.E. (University of Strathclyde) (2010) 'Demographic Change and Labour

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Markets' 21st Society - Journal of the Academy of Social Sciences, Vol. 5, 3, pp. 243-259

Lisenkova, K. (University of Strathclyde), McQuaid, R.W., and Wright, R.E. (University of Strathclyde) (2010) 'Introduction to the Economics of an Ageing World', 21st Society - Journal of the Academy of Social Sciences, Vol. 5, 3, pp. 229-231

McQuaid, R. and Fuertes, V. (2010) 'Getting Disadvantaged Parents into Employment: The Working for Families Fund in Scotland', Local Economy, Vol. 24, 6-7, 487-501

McQuaid, R.W. and Scherrer, W. (University of Salzburg) (2010) 'Changing reasons for public private partnerships', *Public Money and Management*, Vol. 30, 1, pp. 27-34

McQuaid, R.W. (2011) 'The Entrepreneur in Economic Theory', in: Desai, S., Nijkamp, P., and R. Stough (eds), New Directions in Regional Economic Development: The Role of Entrepreneurship Theory and Methods, Practice and Policy (Edward Elgar, Cheltenham)

Raeside, R., Gayen, T., Gayen, K., and Elliot, L. (2011). Cohesive Subgroups and Drug User Networks in Dhaka City, Bangladesh, resubmitted in response to Global Public Health,

Gayen, K. and Raeside R. (2010) Social Networks and Contraception Practice of Women in Rural Bangladesh Social Science and Medicine Vol.7, 9, pp. 1584-1592

Raeside, R., Gayen, K and. Canduela, J. (2010) Social Support mechanisms of the elderly: Insights from the BHPS, International Interdisciplinary social science Journal, Vol. 5, 8, pp. 178-263

# MAJOR PUBLISHED REPORTS INCLUDE:

Bond, S., Osborne, P., Dutton, M and E. Honore (2011) The Opportunities and Challenges of the Changing Public Services Landscape for the Third Sector in Scotland: A Longitudinal Study Year One Report: Baseline Findings. Edinburgh: Scottish Government

McQuaid, R., Raeside, R., Canduela, J., Egdell, V and C. Lindsay (University of York) (2011) Engaging Low Skilled Employees in Workplace Learning: New Research with Lower Skilled Employees. Report for by UK Commission for Employment and Skills, London.

McQuaid, R.. Fuertes. ٧. Eadell. Bergmann, A. with A.E. Green (University of Warwick) (2011) Promoting Jobs Growth to Benefit Disadvantaged People and Communities - An International Review of Best Practice, Department of Enterprise. Trade and Investment. Northern Ireland http://www.detini.gov.uk/deti-statsindex/deti-stats-index-3/job creation for economically inactive. htm

Devins, D., Bickerstaffe, T., Nunn, A., Mitchell, B. (Leeds Metropolitan University), McQuaid, R., Egdell, V. (Edinburgh Napier University), Lindsay, C. (University of York) (2011) *The Role of Skills in the Transition from Worklessness into Sustainable Jobs with Progression* http://ukces.org.uk/publications/er38-the-roles-of-skills

McQuaid, R., Fuertes, V. and A. Richard (2010) How can parents escape from recurrent poverty? Report for the Joseph Rowntree Foundation: York. Published by Polity Press: Bristol <a href="http://www.jrf.org.uk/publications/how-parents-escape-recurrent-poverty">http://www.jrf.org.uk/publications/how-parents-escape-recurrent-poverty</a>

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McQuaid, R., Egdell, V. and E. Hollywood (2010) The impact of reduced public services spending on vulnerable groups - review of UK and international evidence - Report of the Scottish Government Social Inclusion Division, July <a href="http://www.napier.ac.uk/randkt/rktcentres/eri/projects/Pages/Impactofreducedpublicservices.aspx">http://www.napier.ac.uk/randkt/rktcentres/eri/projects/Pages/Impactofreducedpublicservices.aspx</a>

McQuaid, R., Hollywood, E. and J. Canduela (2010) *Employment Inequalities in an Economic Downturn* – report for the Equality Commission Northern Ireland, 28 September 2010 <a href="http://www.equalityni.org/archive/pdf/Econ">http://www.equalityni.org/archive/pdf/Econ</a> DownturnFinalFullReport260910.pdf

McQuaid, R. and V. Egdell (2010) Financial Capability: Evidence Review - Report of the Scottish Government Social Inclusion Division, 30 April <a href="http://www.scotland.gov.uk/Resource/Doc/304557/0">http://www.scotland.gov.uk/Resource/Doc/304557/0</a> and <a href="http://www.scotland.gov.uk/Topics/People/tackling-poverty/TacklingScottishPoverty/EvidenceReview">http://www.scotland.gov.uk/Topics/People/tackling-poverty/TacklingScottishPoverty/EvidenceReview</a>

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#### **Editorial contributions**

Editorial board include: Professor Raeside: Editorial Board Member for the International Journal of Revenue and Pricing Management, Editorial Board Member for the Journal of Applied Probability and Statistics

Professor McQuaid: Editorial Board of Education and Training; A guest editor 21<sup>st</sup> Century, Journal of the Academy of Social Sciences



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